

**THE DOTSON BRIDGE AND
MENTORING PROGRAM**
(NURSE EDUCATOR 10/2021)

A Successful Diversity Mentoring Program

Simmons University Boston MA

2009-2022

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DBMP HISTORY

- **The Dotson Bridge and Mentoring Program (DBMP)** is the shared vision of Dr. Judy Beal, (previous dean) and the Dotson Family and “*Sasha Dubois*”
- Nursing alumna, **Phyllis Nickerson Dotson ‘62** and her husband George Dotson made the program possible through generous gifts.
- **The program started in 2009** with a full-time director, a full-time faculty, 6 mentors and 8 scholars.
- Historically, there have been about **14 countries** represented with over **32 different languages** spoken.



**DBMP
PRESENT**

- The program is staffed by a **full-time director and one full time faculty member and an admin. There are 22 mentors**, who meet with their scholars at least once a week, and a **writing specialist**. We mentor both undergrad and grad students; on the ground and online.
- **There are presently 125 scholars** enrolled in the program, Our students are referred to as **scholars** to elevate the way they think about their accomplishments.
- Presently, the Dotson Program has graduated over **350 scholars and 8 of the mentors were graduates of the Dotson Program.**



RESOURCES.....

Bridge Program – Once a year, workshops, leadership training, luncheon

Resources – 2- Dotson Rooms, 5 computers, smart board, and dry erase boards. Study Group, Scholarship Information, Study books, Learning Style Assessments, Writing Specialist/AP

Study Groups - Health Assessment/ Fundamentals, Medical Surg I and II, Maternity, Pharmacology/Pathophysiology, Synthesis, Psychiatric nursing

Workshops - Critical Thinking/Concept Mapping, Leadership, Medical Calculations, Medical Terminology, Study Skills, Test-Taking Skills, Time Management/Organizational Skills



*INTERVIEWING
SKILLS*



*RESUME
AND
COVER
LETTER*



*DECISION
MAKING*



*HIRING
SKILLS/
UPWARD
MOBILITY*



*PROFESSIONALISM:
WORKPLACE &
ONLINE*



VOLUNTEERISM

**LEADERSHIP/
PROFESSIONALISM ACTIVITIES**

CAMPUS MODEL

- C - Commitment
- A - Advocacy
- M- Mentoring
- P- Professionalism
- U - Unity
- S -Service

• Judi Cullinane PhD, RN

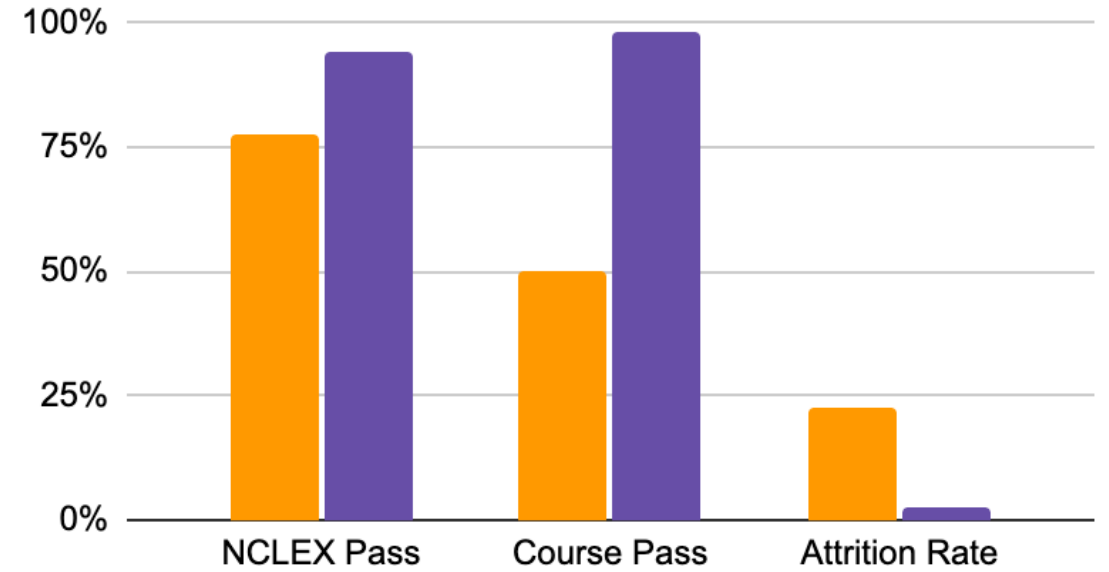


OUTCOMES....

Scholars 2009-2021

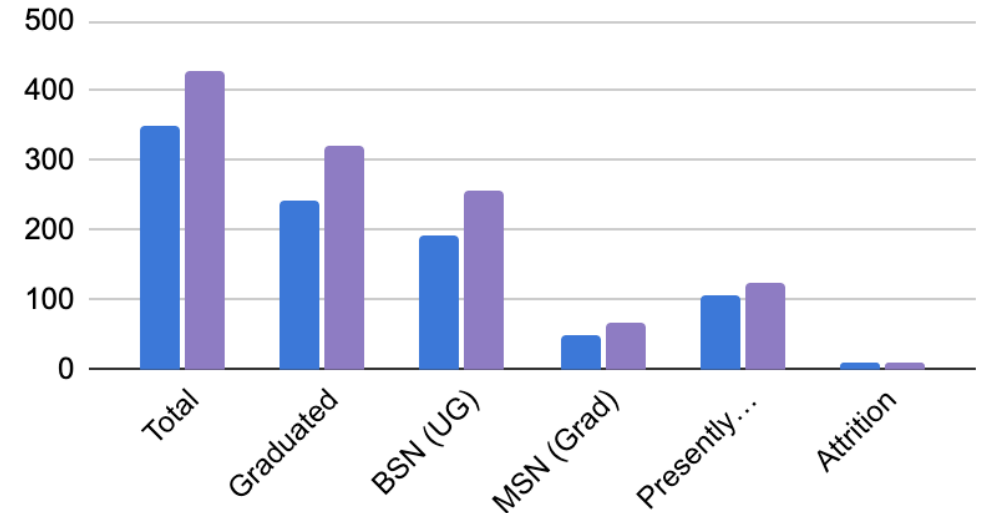
	2009	2021
NCLEX	78%	94%
Course	50%	98%
Attrition	22.5%	2.4%

Pass Rates



	2019	2021
Total	348	447
Graduated	243	322
BSN (UG)	192	256
MSN (Grad)	51	66
Presently Enrolled	105	125
Attrition	9	11

Scholars 2019 - 2021





DOTSON BRIDGE AND MENTORING PROGRAM RESOURCE ROOMS



MENTORING

Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others... Jack Welch