



NBNA Mini Nurse Academy

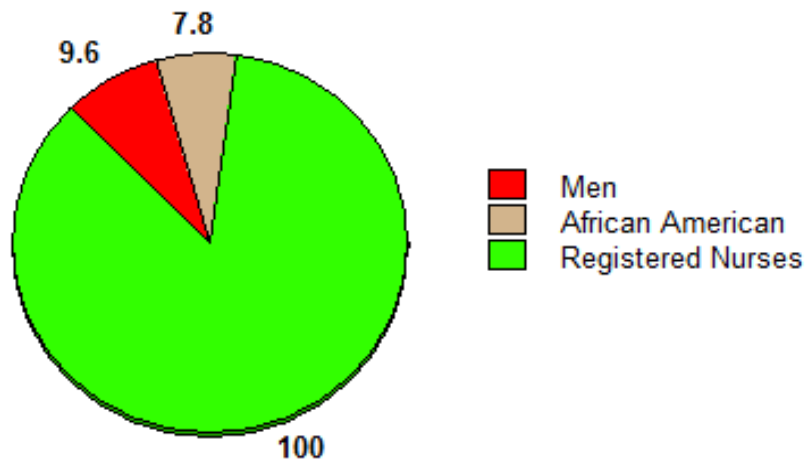
- Discuss current statistics and demographics of the nursing workforce
 - Verbalize the impact of lack of diversity in the nursing workforce
 - Articulate implications for minority and traditionally underrepresented communities
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NBNA Mini Nurse Academy

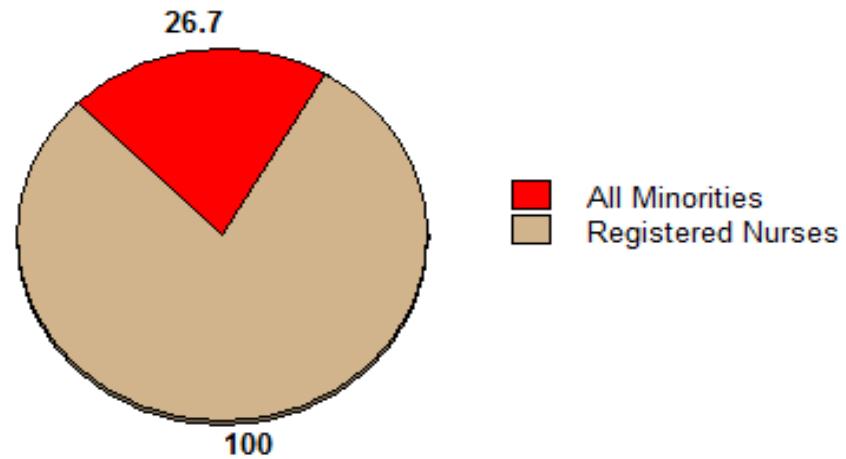
“A Child Educated is a Family Elevated”



Nursing Workforce



Nursing Workforce



NBNA Mini Nurse Academy

“A Child Educated is a Family Elevated”

- an early experiential nursing program
- 3rd through 6th grade students
- traditionally underrepresented groups
- increase awareness of nursing as a career option
- increase the recruitment, retention, and graduation of a diverse nursing workforce
- students are followed throughout high school



NBNA Mini Nurse Academy

➤ Mission

- to transform the nursing workforce
- to focus on gender diversity
- to prepare a diverse generation of nurse leaders





Philosophy

- **Sport/Athletic Training Model**

- Early participation
- Dedicated practice

- **Montessori Method**

- Multiage classrooms
- Hands-on learning
- Collaborative play

Frameworks

➤ Roy Adaptation Model

- Environment affects development and behavior
- Environmental stimuli provoke responses
- Positive environment = positive responses

➤ Kolb's Experiential Learning Theory

- Hands-on activities that focus on a specific work discipline
- Engagement with work-related skills fosters motivation and goal-setting
- Kolb's learning cycle
 - experience-reflect-think-act



Mini Nurse Academy Committee



- ▶ Dr. Jennifer J. Coleman, Chair
- ▶ Dr. Loretta T. Lee, Co-Chair
- ▶ Dr. Lori Vick
- ▶ Alicia Scott
- ▶ Anne Mistivar-Payen
- ▶ Dr. Erma Smith-King
- ▶ Dr. Katherine Tifuh Amba
- ▶ Dr. Lindsey Harris
- ▶ Dr. Marie Etienne
- ▶ Marlene Harris

- ▶ Dr. Rebecca Harris Smith
- ▶ Dr. Shirley Evers-Manly
- ▶ Dr. Mary Kelly
- ▶ Sabrina Newton
- ▶ Tammy Davis
- ▶ Sharon Rogers
- ▶ Danaya Hall
- ▶ Claire Mortimer

Academy Curriculum

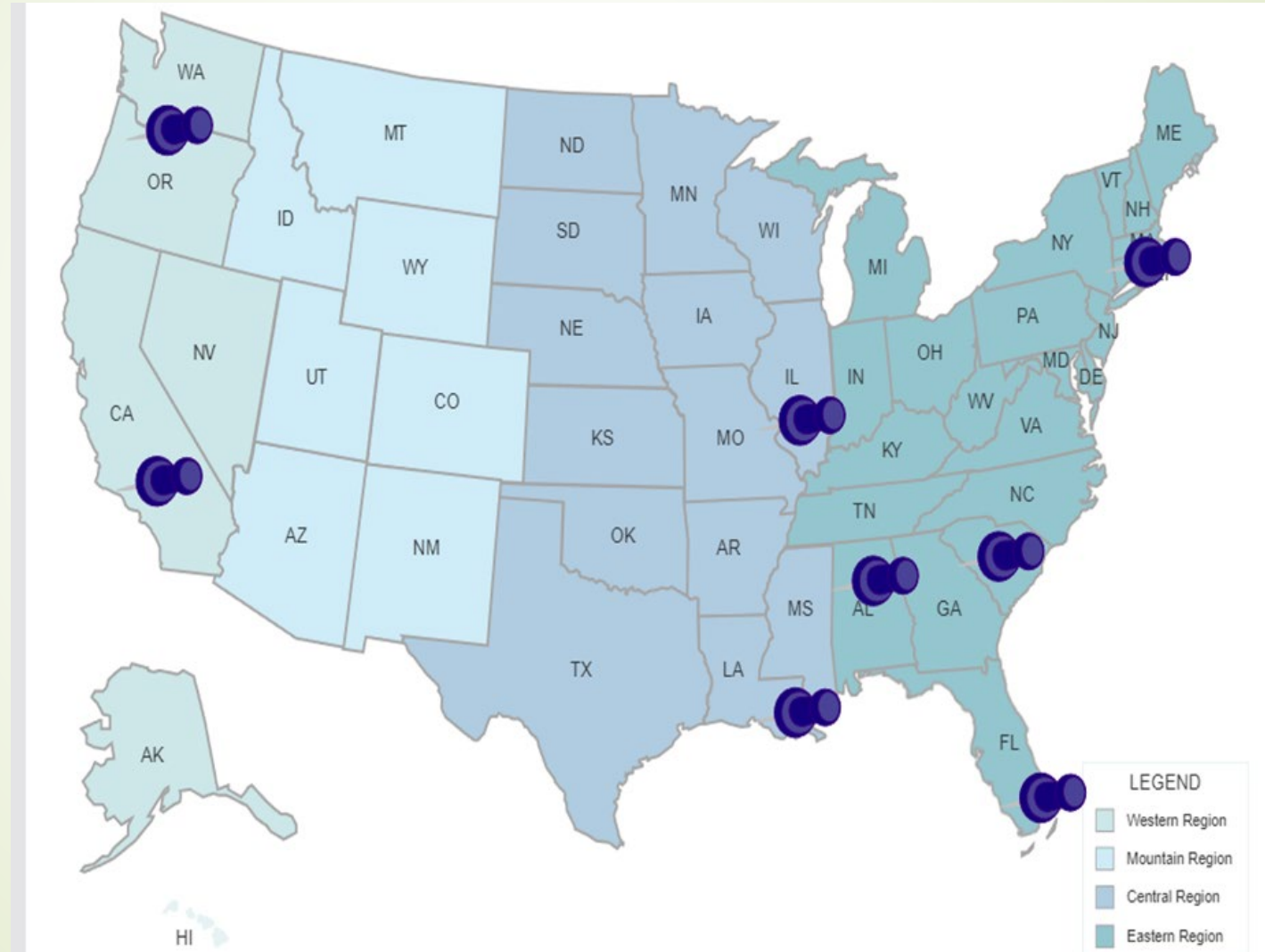
- **Module 1**
 - Nursing history
 - Nursing work
- **Module 2**
 - Interactive skills lab stations

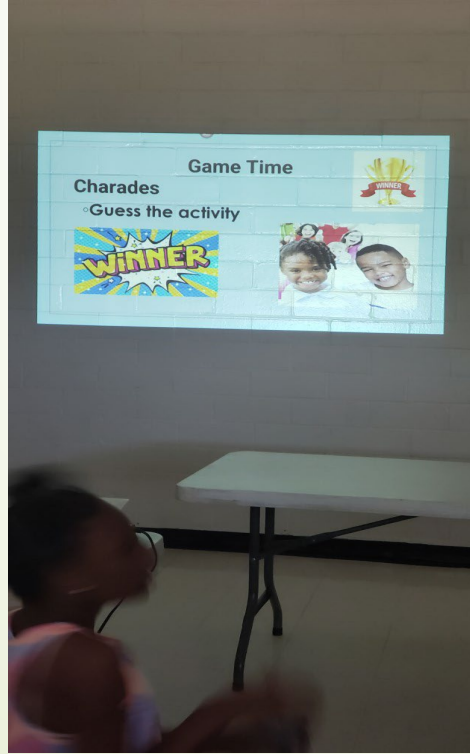
- **Module 3**
 - Nursing research activities

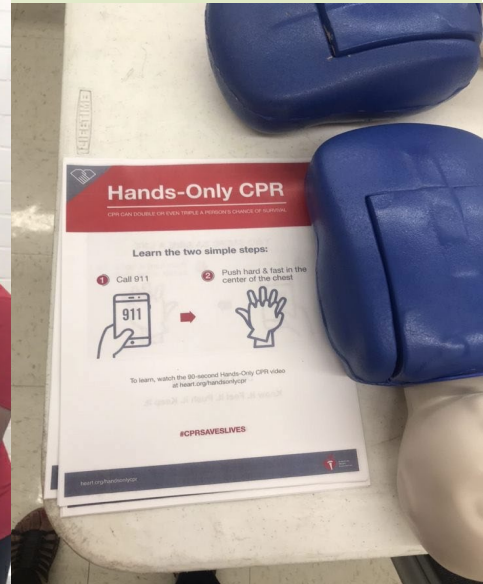
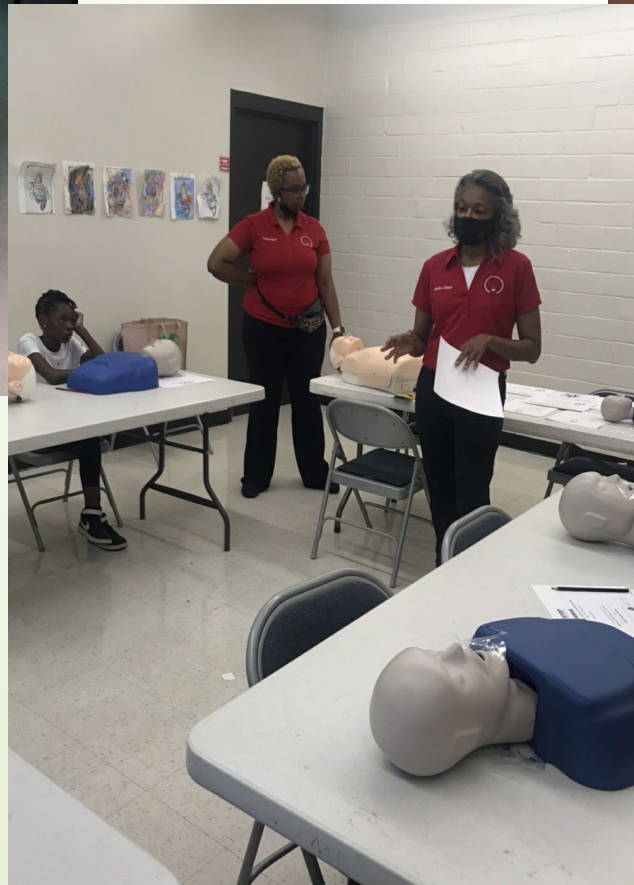


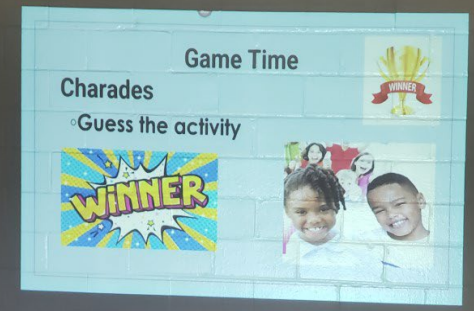
Mini Nurse Academy 2022-2023 Sites

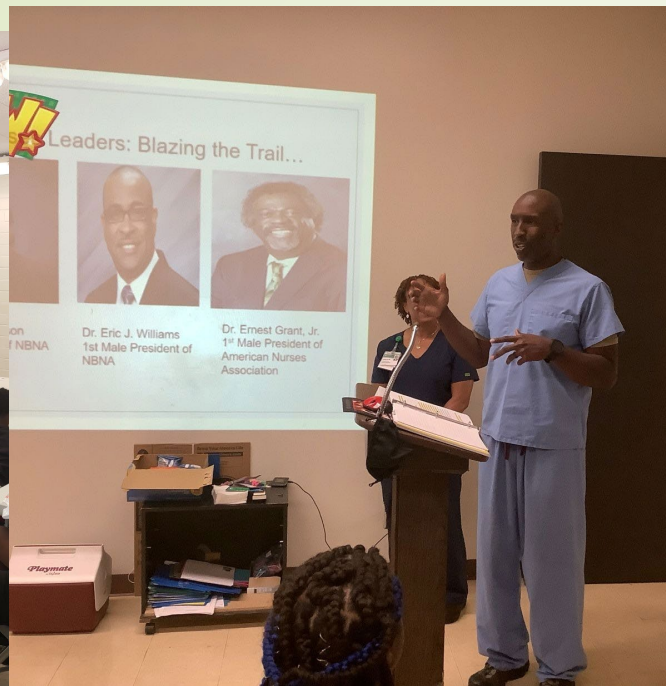
1. Bellville, IL
2. Birmingham, AL
3. Bloomington, IL
4. Chesterfield, VA
5. Columbia, SC
6. Hartford, CT
7. Los Angeles, CA
8. Miami, FL
9. New Orleans, LA
10. Orlando, FL
11. Philadelphia, PA
12. Portland, OR











Impact



- NBNA-directed program
- Transform the nursing workforce
- Increase awareness of nursing as a career option

Contact Information

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